

| Leadership Competencies | |
|--|------------------------------------|
| Self -Awareness and Emotional Intelligence | Communicate and Engage Effectively |
| Inspire, Achieve, and Innovate | Develop Self and Others |
| Transform and Lead to the Future | Manage Resources |
| Build Collaborative Relationships, Coalitions and Strategic Partnerships | |
| List the two competencies that you are interested in developing and that you will focus on during the Talent Management Process. | |
| 1. | 2. |

Please refer to the professional leadership competency document at the following website:

https://www.londonhospitals.ca/departments/medical_affairs/prof_staff/learning/documents/DraftProfessionalStaffCompetenciesNov21.2011v10followingSteeringCmteOctober2011.pdf

Successful applicants are expected to participate in the following:

- Complete a stretch assignment
- Meet with their mentor at least once per month
- Attend with their mentor the Advisory Committee at least three times
- Complete at least 80% of a leadership curriculum based on the leadership competencies
- Complete two other activities (eg courses) on their own leadership competency development
- Present at the Annual Talent Management Conference

Possible funding sources for your stretch assignment can be obtained through your department funding, Mini Fellowships, Professional Staff Organization and department funding. Applicants are also encouraged to look to alternative and/or external sources for funding.

The call for applications will begin **March 3, 2017** and applications will be due March 31, 2017

Applications should be sent to Dr. Jim Calvin (James.Calvin@lhsc.on.ca) and Dr. Robin Walker (Robin.Walker@sjhc.london.on.ca), Co-Chairs of the Talent Management Advisory Committee and will then be reviewed by the Talent Management Advisory Committee.

The leadership program will begin Spring 2017.

I have read and understand the requirements, timelines and responsibilities of the Talent Management Process

Signature of Applicant:

Date:

Signature of Mentor:

Date:

Note: Please include an abbreviated CV with your application.