



CEO Report to the Board

November 20, 2024



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1.0 Strategy in Action

Reaching Out to Our Community

Pop-up Pap Test Clinic expands

In response to tremendous demand, the Colposcopy Clinic at St. Joseph's Hospital is building upon its highly successful Pop-up Pap Test Clinic to fill a need in the community. A half-day clinic will now be held two to three times a year, the first of which was held November 1.

As previously reported, a total of nearly 200 women turned out for pap tests during a trial run of two full-day clinics held in January and May 2024. The turnout for these initial clinics, which were open to individuals age 25 and older who had not had a pap test in the past three years, surpassed all expectations and revealed a significant gap in care in London. Most of those coming to the clinics did not have a family doctor and almost all patients had missed out on the screening for five to as long as 15 years.

The clinic on November 1 once again generated an outstanding response with more than 60 people attending during only a half day – from 9 am to 12 pm. Among the attendees were several young adults who turned out for their first pap test ever having reached the age of eligibility, numerous individuals from London's Chinese community thanks to a former pap test patient who offered to promote the clinic within that community, and a self-pay newcomer refugee.

Breast Reconstruction Awareness Day

St. Joseph's annual Breast Reconstruction Awareness (BRA) Day held October 24, 2024, saw a strong turnout of about 100 participants. This event allows women to learn about their breast reconstruction options after a mastectomy from St. Joseph's surgeons, have their questions answered, and view real results first-hand in the "Show and Tell Lounge".

The sister connection between a breast cancer survivor and a breast cancer surgeon – both key players in this year's BRA Day event – was the focus of promotional storytelling, which garnered much interest. Stephanie Knowles was a "model" in the Show and Tell Lounge and her sister, Dr. Sarah Knowles, is the Medical Director of our Breast Care Program. They brought new meaning to the sense of sisterhood that emanates every year at BRA Day. Read the full story on [St. Joseph's website](#).

Diabetes Half Century Awards

St. Joseph's annual Diabetes Half Century Awards ceremony is a heart-warming tradition held during Diabetes Awareness Month (November) that celebrates the perseverance, diligence and fortitude of individuals with insulin-dependent diabetes who reach 50 or more years since their diagnosis. This year's event, held November 15, honoured 10 recipients. Presented by St. Joseph's and Novo Nordisk Canada Inc., the awards recognize individuals for being role models to all those living with diabetes and for advancing understanding and treatment of diabetes over the past five decades as patients and research participants. St. Joseph's patients are nominated for the award by their endocrinologist. On [St. Joseph's website](#), read about one recipient whose diabetes journey has led to a life of online advocacy.

Take Our Kids to Work Day

On November 6, St. Joseph's welcomed 31 Grade 9 students interested in the health care sector for Take Our Kids to Work Day. The students had a chance to job shadow their hosts and participate in tours and presentations covering topics such as medical imaging, human resources,

respiratory therapy, wound care, rehabilitation, mental health care and more. Fourteen tours were offered across four sites.

Launched in Canada in 1994, Take Our Kids to Work Day allows Grade 9 students to explore careers and employment by spending time in the workplace of a parent, relative, caregiver or sponsor.

Advancing Excellence in Care Together

Marking 15 years as a Best Practice Spotlight Organization

To mark St. Joseph's remarkable 15-years as a designated Best Practice Spotlight Organization (BPSO), three days of events are being held November 19-21.

Established in 2003 by the Registered Nurses' Association of Ontario (RNAO), the BPSO designation program supports implementation of RNAO's best practice guidelines at the organizational and system levels. As a BPSO, St. Joseph's is committed to the continued implementation of RNAO best practice guidelines, which assist clinicians in delivering the best possible care to patients and residents. The program's strategic approach has been proven to promote the development of an evidence-based culture, improve patient care and enrich the professional practice of nurses and other health care providers.

St. Joseph's is celebrating 15 years as a BPSO as follows:

- **Best Practice Champions Training Day:** Facilitated by the RNAO on November 19, attendees learned how to implement best practice guidelines and other evidence-based practices into their roles. The training, held at Parkwood Institute Main Building, also included other approaches and theories to influence and sustain change. By completing this training, attendees can be registered as Best Practice Champions. Managers from across the organization nominated frontline clinicians from all disciplines and programs to take part.
- **RNAO's Best Practice Spotlight Organization® Knowledge Exchange Symposium:** Provincial, national and international BPSOs will come together on November 20 to network, share and learn. Being held at the Best Western Lamplighter Inn, it's the first time the RNAO is holding this annual symposium outside Toronto. St. Joseph's Professional Practice leaders Carmen Marsh-Lansard and Golda Prince will present an abstract titled "Embracing Cultural Diversity in Health Care: Developing Cultural Safety – Supervised Practice Experience Partnership Program and Internationally Educated Nurses."
- **BPSO Celebration Day:** This full-day event at Parkwood Institute Main Building on November 21 will feature staff and leaders from across the organization presenting their quality initiatives that align with the RNAO best practice guidelines. The purpose of the day is to highlight outstanding work at St. Joseph's and engage and energize individuals across the organization and our community to advocate for and implement the RNAO best practice guidelines.

Nurse-Led Outreach Team initiative expands

St. Joseph's, as the lead of the Regional Geriatric Program of Southwestern Ontario, has received temporary funding (\$1.7 million) from Ontario Health to build on the success of the South West Nurse-Led Outreach Team (SW NLOT) pilot, which launched at Mount Hope Centre for Long Term Care in March 2024. The funding, which extends to March 31, 2025, will allow St. Joseph's to expand NLOT support services to additional long-term care homes across the Southwest region, including Middlesex London, Oxford, Elgin, Huron Perth and Grey Bruce counties.

As previously reported, the NLOT is a mobile outreach team of specialized nurses that provide timely care and assessment of long-term care residents to minimize preventable hospitalizations. The role of the NLOT nurses is to:

- support the long-term care home team to manage acute health conditions
- collaborate with local services and other outreach teams
- enhance the skills and capabilities of long-term care staff to detect and manage acute changes in older adults with complex health conditions

Partnering to enhance mental health and addiction services in Elgin County

St. Joseph's Mental Health Care Program is engaged with local community partners in mental health and addiction service delivery planning and implementation of a stepped care model in Elgin County. The Elgin Ontario Health Team is facilitating the work of the steering committee with representatives from St. Joseph's, primary care in St. Thomas, St. Thomas Elgin General Hospital, City of St. Thomas Social Services, Southwestern Public Health, Wellkin (child and youth mental wellness), Canadian Mental Health Association Thames Valley Addiction and Mental Health Services, and those with lived and living experience. Two full-day sessions have been held to understand the principles of the model and, through co-design, determine priority solutions. This work is important to St. Joseph's Elgin ambulatory and outreach teams as we continue to optimize access to the right level of care at the right time through re-design.

A bountiful harvest

St. Joseph's onsite garden at Parkwood Institute has had a banner harvest with the yield of herbs and vegetables double last year's tally. The harvest continued into November with a total of 1.9 kilograms of herbs gathered throughout the growing season, and 968 kilograms of vegetables.

As previously reported, the garden is part of St. Joseph's Nourish Project, which is working to address and find solutions around diverse issues related to health, food, community, and our impact on the environment. In collaboration with Urban Roots – a non-profit organization that revitalizes underused city land for agriculture – a garden was created on the grassy area at Parkwood Institute with crops grown used in food production for patients and residents. The garden's third growing season has now wrapped up.

Leading in Research and Innovation

Envisioning the future of research at St. Joseph's

In preparation for the launch of St. Joseph's re-imagined Lawson Research Institute and the upcoming strategic planning process for St. Joseph's corporate strategic plan, a series of nine research visioning sessions were completed between July 17 and October 24, 2024. These sessions were aligned with Lawson's research pillars (or specialties): imaging; mobility and activity; mental health; metabolism and chronic disease; musculoskeletal injury/disease; urology; breast health; eye health; and aging. The purpose of each session was to:

- Establish understanding of St. Joseph's research governance structure and strategic vision
- Initiate discussions for a unified vision for each research pillar
- Consider key objectives and tactics for an operational plan
- Determine key next steps

Summary reports from these sessions will inform St. Joseph's corporate strategic plan and be used to provide an operational strategic plan for each of the research pillar areas. Meetings are being scheduled with program leads to move forward on next steps.

Joint Mental Health Research and Innovation Day

Lawson Research Institute, London Health Sciences Centre Research Institute and Schulich School of Medicine & Dentistry at Western University together hosted the annual Joint Mental Health Research and Innovation Day on October 30, 2024, where the theme was “The Role of Compassion in Mental Health: Research Insights Driving Care.”

The event showcased how compassion can transform health policy, partnerships, systems, care, research and service delivery. The keynote speaker was Calgary-based researcher Shane Sinclair, PhD, who heads the [Compassion Research Lab](#) at the University of Calgary. He shared that compassion is “what separates good from really great” patient outcomes and that responding to someone’s suffering with understanding and action is evidence-based.

St. Joseph’s Mental Health Care Program is highly recognized in the study of compassion as a driver of care. An interprofessional collaboration of frontline clinicians representing psychology, social work, nursing and psychiatry within St. Joseph’s Mental Health Care Program continues to advance knowledge on the impacts of compassion and targeted interventions that alleviate loneliness in our geriatric outpatient population. This important work seeks to mitigate the negative impacts of loneliness (mortality, quality of life, cognitive functioning and overall health outcomes) through social connectedness and evidence-based, third wave cognitive behavioural therapy. The population specific work began as a quality improvement initiative within the inpatient geriatric units at the Finch Family Mental Health Care building and will move to the research phase pending approval in January 2025.

Psychologist and Lawson scientist Dr. Serena Wong is nationally and internationally acclaimed in this work, which was highlighted as a poster presentation at the Joint Mental Health Research and Innovation Day.

The day – one of the premier annual education and development events in mental health science regionally – also featured poster and oral presentations on different aspects of mental health research. Read more on [Lawson’s website](#).

Improving access to adapted physical activity

Stephanie Marrocco, Research Coordinator with Lawson Research Institute, has been awarded the Canadian Institutes for Health Research (CIHR) Health Systems Impact (HSI) Fellowship with Rebecca Fleck, Director of St. Joseph’s Rehabilitation Program, as her fellowship supervisor.

The CIHR HSI fellowship provides an embedded research opportunity for highly qualified PhD trainees and post-doctoral researchers studying health services and policy research, or related fields. This is a unique opportunity for awardees to apply their research and analytic talents to critical health system challenges that are being addressed by health system organizations outside of the traditional university setting, and develop and expand professional experience, new skills, and networks.

The purpose of this fellowship is to increase availability of adapted physical activity programs in London and surrounding regions. The Parkwood Fitness Centre at Parkwood Institute Main Building is one of only two adapted physical activity programs in this region, and capacity is limited. Stephanie’s fellowship will focus on increasing capacity within the fitness centre and how to expand services in the community.

Currently, Stephanie is leading a pilot of an adapted physical activity program at Centre Branch YMCA in London. Building a partnership with the YMCA of Southwestern Ontario will be a pivotal focus of her fellowship.

Leveraging technology

Reducing the digital divide

Following a highly successful pilot, the citywide Virtual Care Program, in partnership with the London Public Library and the Middlesex County Library, has been offering a free educational workshop for the public titled “Virtual Health Care 101.” The purpose of the workshop is to promote equitable access to virtual care for those experiencing barriers to digital health by enhancing digital and health literacy skills. The focus is on reducing people’s discomfort with virtual care technologies by providing hands on support, increasing awareness of services, and providing resources and supports that promote future success with virtual care services. Overall, the goal is to reduce the digital divide.

Launched in response to tremendous interest shown in five pilot workshops held in fall 2023 and spring 2024, the Virtual Health Care 101 session was co-designed with library staff, virtual care patient partners, and community partner organizations. Ongoing engagement aims to ensure continuous improvement to class content, delivery model, marketing and outreach.

To date, 10 workshops have been delivered across eight branches in London and Middlesex County, with a total of nearly 70 participants. Initial feedback from participants as well as library staff has been overwhelmingly positive.

On the heels of the successes to date, a small team of London Public and Middlesex County library leadership and two Virtual Care Program staff produced an abstract, which was selected from nearly 400 submissions to present at the Ontario Library Association Super Conference in January of 2025 for a 75-minute presentation.

In addition, several other community organizations have reached out and workshops have been scheduled for Access Franco-Sante London, Fox Hollow Retirement Residence and London InterCommunity Health Centre, with many more being planned.

Empowering people

Physician Wellness Lead appointed

Endocrinologist Dr. Tamara Spaic, Medical Director of St. Joseph’s Diabetes Education Centre, has been appointed as St. Joseph’s Physician Wellbeing Lead. This is a newly created role that focuses on promoting and enhancing the well-being of our physicians, recognizing the critical link between physician well-being and the delivery of high-quality care.

While continuing her clinical activities, Dr. Spaic will lead physician wellness strategies at St. Joseph’s to ensure strong collaboration with our professional staff and occupational health and wellness partners. She will work collaboratively with department-based physician well-being leads, the Director of Occupational Health, Infection Safety and Employee Wellbeing, St. Joseph’s Wellbeing Advisory Committee as well as the Professional Staff Organization and Schulich School of Medicine & Dentistry. By partnering with stakeholders, Dr. Spaic will help to identify, develop and implement comprehensive well-being programs, initiatives and resources that support the

mental, emotional, spiritual and physical health of our physicians and align such initiatives with the broader corporate well-being strategies and well-being program.

We welcome Dr. Spaic to this new important role at St. Joseph's.

Leadership Development Series

St. Joseph's Leadership Development Series (LDS) event on November 5 was the fifth in a series that have focused on the five domains of the LEADS in a Caring Environment Capabilities Framework. The LEADS framework represents the key skills, behaviours, abilities and knowledge required to lead in all sectors and levels of the health system. It presents a common understanding of what good leadership looks, feels and sounds like across all levels of service provision in health care.

The theme for the November LDS session was 'System Transformation', which is the fifth domain of the LEADS framework. Among the presentations was an overview of key St. Joseph's initiatives that align with the four capabilities of the System Transformation domain, as well the current state of the health care system and most significant pressures impacting our organization. Matthew Anderson, President and CEO of Ontario Health, provided the keynote address. He spoke to system transformation he has been leading for Ontario's health care system as well as priorities and opportunities he sees going forward.

2.0 Operational Updates

New masking guidelines

As we enter respiratory virus season, protecting patients, residents, staff, physicians, volunteers and our community is paramount. With guidance from public health experts, and in response to current health and safety risks, St. Joseph's is taking a proactive approach to our respiratory response this fall and winter. Effective October 31, 2024, new masking requirements were implemented across our organization. The following changes are now in effect:

For Staff/physicians/volunteers

- Masking is required for all direct patient care (e.g., performing a procedure or clinical intervention) in both inpatient and outpatient clinical settings, including waiting rooms, open nursing stations and charting areas within clinical spaces and in the Urgent Care Centre.
- Masks are recommended but are not required in common spaces including hallways, break spaces, cafeterias, office spaces, auditoriums and labs.
- Masks and hand sanitizer will continue to be available at all entrances and all units should have a stock of masks and hand sanitizer for required and elective use.

For Patients/visitors:

- Masks continue to be recommended but not required for all patients/residents and visitors, with some exceptions as outlined below. The recommendation is to wear a mask in clinical areas and care settings, including waiting rooms, and when in direct contact with a health care worker.
- Masking continues to be required among higher-risk patient populations, as well as in specified clinical areas or when certain direct care procedures are being provided, based on routine practices and precautions.

- Patients with a fever or respiratory symptoms are required to mask in all clinical and non-clinical settings (except if in an inpatient room or bed space and not receiving direct care with a health care worker).

Masking, outbreak and other essential infection prevention information is available to the public on [St. Joseph's website](#). This webpage was previously dedicated to COVID-19 updates but has transitioned to respiratory virus season key information and updates.

3.0 Recognition

Service recognition

St. Joseph's Service Recognition Program is an annual celebration of the dedication and commitment of staff, physicians and volunteers who reach career milestones. This year, the organization recognized 750 recipients who have given up to 50 years of service. The Evening of Celebration, which honours all those with years of service in five-year increments, was held October 29, 2024, at the Best Western Lamplighter Inn. Recipients of all milestone years were invited to celebrate with an evening of music, refreshment, prizes and to receive their commemorative pin. Then, on November 6, the newly named Cheers to the Years: Celebrating 25 Years Plus of Service to St. Joseph's honoured those who have given a quarter of a century and more to the mission of our organization. Previously called the 25-Year Dinner, this dinner event was also held at the Best Western Lamplighter Inn. Both events are a highlight each year brimming with inspiration, camaraderie and gratitude. On [St. Joseph's website](#), read about Barb Scott, who marked a remarkable 50 years with the organization.

Honouring our veterans

Each year, Remembrance Day is a very meaningful and solemn day at St. Joseph's with several activities to honour our veterans. This year, they included:

- Our annual Remembrance Day ceremony at Parkwood Institute Main Building attended by our veterans and their guests, members of provincial and federal government, the Mayor of London, board members of St. Joseph's and St. Joseph's Health Care Foundation, representatives from Veterans Affairs Canada, legions, Canadian Armed Forces and RCMP
- Social time with refreshments after the service
- An opportunity for our veterans to attend the City of London service in the morning. This year, they travelled to the London Cenotaph in Victoria Park in a new donor-funded bus. Adorned with poppies, the bus was supported through the 2023 Veterans Tree of Caring – part of the foundation's Season of Celebration campaign and funded by the legions.
- Broadcasting of the live services from Ottawa or London on the units with coffee and sweets
- Special attention given to food choices for our residents on that day
- An opportunity for the veterans to attend a London Knights hockey game on November 8. Fourteen veterans were guests of honour at the game and enjoyed it in style from the Finch Auto Group suite. Two of the veterans, Helen Anderson, 99, and Frank Labodi, 59, participated in the ceremonial puck drop, which was followed by the playing of the Last Post and a moment of silence. Ryan Finch, a long-time supporter of St. Joseph's, sponsored the 50/50 draw at the game, generating just over \$16,000 for the Veterans Care Program.



Across all St. Joseph's facilities, as is our tradition on November 11, two minutes of silence was observed at 11 am with the beginning and end announced on the overhead announcement system.

4.0 CEO Activity

London and District Business Hall of Fame Gala

I was pleased to attend the 2024 London and District Business Hall of Fame Gala on October 24, 2024, to celebrate two inductees – Ryan Finch, President of Finch Auto Group, and Steve Copp, President of Copp's Buildall. I joined St. Joseph's Health Care Foundation leaders to recognize Ryan, whose generosity as a dedicated donor to the foundation is fueling advances and system transformation in mental health care.

Established in 1990, the London and District Business Hall of Fame honours respected members of the London and area business community, past and present, for their outstanding contributions to business, entrepreneurship and philanthropy. The gala event, which supports the work of Junior Achievement South Western Ontario, showcased the lives of the inductees, allowing us to learn about their achievements and how they have developed and nurtured their legacies. Learn more on the [Junior Achievement website](#).

Looking ahead - AI and OneChart

As Chair of the Health Information Systems (HIS) Cabinet, I led the HIS Cabinet meeting on November 1 with a focus on "Clinical Documentation in an Evolving AI Landscape" and planning for OneChart future clinical enhancements. The meeting also included status updates on OneChart Phase II, the new voice dictation system Dragon Medical One, privacy and security of health information, and more.

The HIS Cabinet includes senior team representatives from all London and regional hospitals that participate in our shared electronic health record platform – OneChart (Cerner). This group meets two to three times per year to set and discuss shared strategic digital health priorities involving OneChart and other regional partnerships.

Tour and meeting with Matthew Anderson

On November 4, I had an opportunity to host Matthew Anderson, President and CEO of Ontario Health, for a tour of the Finch Family Mental Health Care Building, Biigajiiskan: Indigenous Pathways to Mental Wellness program, and our Gray Centre for Mobility and Activity at Parkwood Institute Main Building. Joining me were members of the Senior Leadership Team and leaders with our mental health care program and Gray Centre. The visit was an opportunity to highlight some of our key programs as well as provide an overview of our organization as a whole, including our strategic priorities and how they align with Ontario's *Your Health: A Plan for Connected and Convenient Care*. Also discussed were funding pressures facing our organization, our capital master plan submission, and more.

The following day, Matthew joined leaders from across the organization at the Leadership Development Series as the keynote speaker and shared an overview of the provincial health care sector and Ontario Health's strategic directions and priorities.

Academic Medical Organization of Southwestern Ontario

On November 15, I attended the Academic Medical Organization of Southwestern Ontario (AMOSO) Governing Committee Special Meeting, where Dr. Barry Rubin was a special guest and presenter.

AMOSO is the local governing body responsible for the implementation and management of the London Ontario Academic Health Sciences Centre's Alternative Funding Plan (AFP) agreement. Dr. Rubin is the Provincial Chair of the Academic Health Sciences Centre AFP Academic Medical Organizations. He is the elected lead for 17 academic health science centres in Ontario that include 8,000 academic physicians for the management of the \$275 million per annum Academic Physicians Alternative Funding Plan, which is designed to retain physicians at academic health science centres and support teaching, research and innovation. Dr. Rubin is also Medical Director of the Peter Munk Cardiac Centre at University Health Network (UHN) and Chair and CEO of the Mount Sinai Hospital UHN Academic Medical Organization.

2024 Taylor Prize Dinner

I was pleased to attend the 2024 Taylor Prize Dinner presented by Western University's Schulich School of Medicine & Dentistry and Robarts Research Institute. The event, held November 19 at London's RBC Place, focused on the theme "The Science of Aging" and featured the [2024 Taylor Prize laureate](#), renowned Salk Institute neuroscientist Fred "Rusty" Gage, PhD. He shared his ground-breaking research on the plasticity, adaptability and diversity observed in the brain. Contrary to longstanding dogma, his research has shown that the creation of new neurons (neurogenesis) does occur in the adult human brain as we age and that environmental enrichment and physical exercise can enhance this growth.

One of Canada's most prestigious medical research prizes, the Taylor Prize acknowledges distinguished scientists for their transformative, career-defining work in basic sciences, translational research and innovations in medicine.

5.0 Federal/Provincial Updates

Ontario takes steps to increase number of family doctors

Starting in 2026, the Ontario government is investing an estimated \$88 million over three years to [expand Learn and Stay grants](#) for 1,360 eligible undergraduate students that commit to practice family medicine with a full roster of patients once they graduate. This includes \$17.7 million for the 2026-2027 academic year. It is estimated the total investment will enable the connection of an additional 1.36 million people to primary care based on average attachment rates for family doctors. The funding will cover all tuition and other direct educational costs like books, supplies and equipment in exchange for a term of service as a physician in any community across Ontario.

As well, new legislative and regulatory changes will, if passed, require all Ontario medical schools to allocate at least 95 per cent of all undergraduate medical school seats to residents of Ontario, with the other five per cent reserved for students from the rest of Canada, beginning in fall 2026. At the same time, more opportunities are being created for Ontarians who started their medical education abroad to be able to complete their postgraduate training in Ontario. These actions are designed to ensure Ontario medical schools are training and graduating doctors, including family doctors, who are significantly more likely to practice in Ontario.

Fall Economic Statement

Ontario's Minister of Finance tabled the government's [Fall Economic Statement](#) on October 31, 2024. Highlights of health sector investments and policies include:

- \$17.7 million in 2026-2027 to expand the Ontario Learn and Stay Grant
- \$146 million to support phase 2 of the Ontario Life Sciences Strategy, including \$94 million over eight years starting in 2024-2025 towards initiatives focused on biomanufacturing and the adoption of Ontario-made technologies in clinical settings
- \$13 million over three years to establish an amyotrophic lateral sclerosis (ALS) provincial program to support patient care at Ontario's five regional multidisciplinary ALS clinics and expand services in Northern Ontario
- \$150 million over two years to expand the Ontario Fertility Program and the introduction of a fertility tax credit (effective January 2025)
- A plan to introduce legislation to reserve 100 per cent of undergraduate medical education seats for Canadian students, with a minimum of 95 per cent of seats for Ontario residents.
- \$17 million over three years to establish 100 new Seniors Active Living Centres (SALC) programs across Ontario

The Fall Economic Statement also reiterated many of the commitments announced in the 2024 Ontario Budget. These include \$546 million over three years to expand primary care, \$128 million over three years to increase nursing enrolment, and \$50 billion over 10 years for health infrastructure. Read the [province's media release](#) for more information.

Proposed amendments cervical cancer screening

Ontario's Ministry of Health is modernizing cervical cancer screening by shifting from pap tests (cervical cytology) to the HPV test as the primary method under the Ontario Cervical Screening Program (OCSP). This transition, which leverages the higher sensitivity of HPV testing, aims to better identify individuals at high risk for cervical cancer, ultimately supporting early detection and reducing cancer incidence. To align with this transition, amendments to Ontario Regulation 45/22 under the Laboratory and Specimen Collection Centre Licensing Act propose that only laboratories with OCSP agreements perform HPV or cervical cytology testing under the program. OCSP-funded test results would also be reported to the Ontario Cancer Screening Registry.

6.0 St. Joseph's in the News

[Lawson Research transitions into two separate institutes](#), London Inc., October 23, 2024

[New London Health Sciences Centre boss may rebuild ties with St. Joe's after split](#), London Free Press, October 23, 2024

[Two London sisters reflect on Breast Reconstruction Awareness Day](#), Afternoon Drive, CBC London, October 24, 2024

[London hospitals tighten mask rules for patients, visitors](#), London Free Press, October 28, 2024

[Mask mandates return to Southwestern Ontario's largest hospitals](#), CBC London, October 28, 2024

[LHSC reintroduces masking rules starting Thursday](#), CTV News, October 28, 2024

[Western researchers closing in on treatment for long COVID](#), Western News, October 28, 2024

[London hospitals introducing updated masking guidelines](#), 105.7 myFM, October 29, 2024

[London hospitals reintroduce mask rules](#), The Gazette, October 30, 2024

[London police launch fraud probe into LHSC's 'past financial practices'](#), London Free Press, October 30, 2024

[Due to 'overwhelming' demand, pop-up pap test clinics to become more frequent at St. Joseph's Hospital in London, Ont.](#), CTV London, October 30, 2024

[Sniffing out better care](#), Hospital News, November 2024

[Demand spurs expansion of pop-up pap test clinics, and there's one happening today](#), CBC London, November 1, 2024

[New trial treatment hopes to restore ability to smell after COVID-19](#), MSN Canada, November 1, 2024

[St. Joe's hospital readies for mammogram demand after Queen's Park change](#), London Free Press, November 4, 2024

[Public trust at stake in LHSC fraud probe: Opposition critic](#), London Free Press, November 5, 2024

[Battling the memories: Local war veteran speaks about his time in the Second World War](#), CTV London, November 6, 2024

[Canadian veterans battle invisible wounds of moral injury and addiction](#), Canadian Affairs, November 8, 2024

[Vet gets his high school diploma – 82 years after dropping out to go to war](#), London Free Press, November 11, 2024

[Second World War veteran, 99, lays wreath at cenotaph](#), London Free Press, November 11, 2024

[Helping veterans with PTSD](#), CBC London Morning, November 11, 2024

[Veterans greeted with grateful applause](#), London Free Press (print edition), November 12, 2024

[Effective Care, Less Stress](#), Health System News (Ontario Hospital Association), November 2024

[Care with Comfort](#), Health System News (Ontario Hospital Association), November 2024

[50 years with Type 1 diabetes](#), CBC London's Afternoon Drive, November 14, 2024

[Using the web to support people through their diabetes diagnosis](#), CTV London, November 16, 2024

[Hospital Residency Spotlight: Sumani Vij](#), University of Waterloo School of Pharmacy, November 18, 2024

7.0 Environmental Scan

[More than five million Canadians struggle to access primary care, new CIHI report says](#), Globe and Mail, October 24, 2024

[Alleviating allergy concerns unveiled in new action plan](#), CTV News, October 30, 2024

[Canada's health-care spending expected to outpace economy in 2024: CIHI](#), CTV News, November 7, 2024

[More than 800 million adults have diabetes globally, many untreated, study suggests](#), CTV News, November 14, 2024

[Ontario testing changes to controversial LTC law after issues with cultural homes](#), Global News, November 13, 2024

[In Canada's universal health system, mental health care is not so universal: report](#), CBC News, November 14, 2024

[Ontario proposes fix to issue of dwindling long-term care cultural admissions](#), CTV News, November 19, 2024